



**TOBAGO REGIONAL HEALTH AUTHORITY  
HUMAN RESOURCES DEPARTMENT  
JOB DESCRIPTION**

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| <b>Job Title</b>               | <b>Registered Nurse- Dialysis</b>                                     |
| <b>Department</b>              | <b>Nursing</b>  |
| <b>Reports to</b>              | <b>Head Nurse</b>   |
| <b>Head of Department</b>      | <b>General Manager, Patient Care Services (or designated officer)</b> |
| <b>Supervision Provided to</b> | <b>Enrolled Nursing Assistant.</b>                                    |

**JOB SUMMARY**

The Registered Nurse is responsible for assessing patient needs, planning, implementation and evaluation of a programme of care which is evidence based utilizing all available resources and ensuring involvement with the patient, family, care givers and significant others.

**PRIMARY DUTIES & RESPONSIBILITIES**

- Admits patients in accordance with the Admission Policy of the Unit/ Ward.
- Performs nursing assessment within one hour of patient's admission.
- Classifies patients/clients according to acuity of illness.
- Develops and implements nursing care plans making updates and modifications as appropriate.
- Empowers patients through counselling to take responsibility for their health, well-being and future lifestyle by practicing in an open transparent and inclusive manner, thereby ensuring patients have the relevant information to participate in decisions about their care.
- Maintains accurate patient records of nursing interventions and outcomes within agreed standards.
- Ensures handover of patients' cases to incoming officer on completion of shift.
- Provides safe and accurate administration of medication, intravenous fluids and blood transfusion.
- Maintains a therapeutic and safe environment.
- Contributes to the investigation of facts in adverse incidents.
- Practices strict isolation techniques in the care of patients, as appropriate
- Practices seclusion and restraint techniques in the case of mentally ill patients, as appropriate.
- Evaluates and assess nursing care given by junior staff.

- Provides support, empathy and reassurance to patients and their families in the delivery of patient care.
- Participates in case conferences as required.
- Participates in audit activities and research ensuring the best clinical practice is being delivered where appropriate.
- Works as a team player by maintaining good interpersonal relationships peers.
- Attends and participates in staff meetings as appropriate.
- Performs other related duties as assigned.

### **QUALIFICATIONS & EXPERIENCE**

- Associates Degree or Bachelor's degree in Nursing from an accredited educational institution.
- Current Registration with the Nursing Council of Trinidad and Tobago.
- Post Basic Renal Training
- Dialysis Technician Certificate will be an asset.

### **KNOWLEDGE, SKILLS & ABILITIES**

- Knowledge of the ICN Code of Ethics for Nurses.
- Knowledge of current trends in Nursing.
- Ability to take personal accountability to identify, respond to and act on service needs, maintaining a focus on the patient/stakeholder.
- Ability to understand and value individual differences and to consider these differences when working with others.
- Ability to maintain a level of sensitivity and flexibility for the diverse needs and perspectives of others.
- Excellent inter-personal skills.