



TOBAGO REGIONAL HEALTH AUTHORITY
Job Title: Physiotherapist II

New Position Number: _____

Revised Reports to: Physiotherapist III

Department: Physiotherapy (Hospital/Community)

Approved by: _____ Date: _____

JOB SUMMARY

The Physiotherapist II provides physiotherapy intervention/s within the hospital and community settings and manages the risks associated with the delivery of physical therapy care to patients. The incumbent is expected to work within the standards of practice guidelines as defined by the Physiotherapy Association of Trinidad and Tobago and the Physiotherapy Board of Trinidad and Tobago.

RESPONSIBILITIES

- Demonstrates and articulates sound clinical reasoning in synthesizing complex evaluation data, identifying diagnosis and developing a comprehensive plan of care in collaboration with the patient and family, related to the person's age and lifestyle undertaking predominantly complex cases
- Identifies, selects and provides a wide range of intervention strategies and monitors their effectiveness
- Develops, implements and maintains appropriate clinical guidelines ensuring clinical effectiveness to optimise patient care
- Follows intervention protocols and alters plan of care appropriately ensuring timely and concise documentation in accordance with approved standards and policies
- Plans, coordinates and provides training and continuing education both formally and informally to patients, community agencies, volunteers, staff, interns and other medical professionals.
- Participates in relevant research activities to enhance clinical outcomes
- Discharges patient when goals have been met or medical necessity no longer warrants intervention

- Acts as a specialist clinical resource, based on area of speciality to optimise available clinical care and develops patient educational materials on area of specialisation
- Uses and monitors usage of equipment and reports any malfunctioning or non-functioning equipment to department head and to department concerned for repair
- Accurately collects and collates patient statistics accurately and within the expected time frame to track treatment paths and results and to improve future treatment strategies
- Liaises with and advises medical staff to increase knowledge relating to individual patients and specialist area; ensuring patient management is maximised
- Adheres to protocols, guidelines, policies and procedures relevant to Accreditation Standards, Public Health, Infection Control, Occupational Health and Safety, MoH/DHWSP, Registering Board/Association and the TRHA
- Performs other related duties as assigned

ACCOUNTABILITIES

- Monthly, quarterly and annual departmental reports based on approved guidelines
- Disclosure and non-disclosure of information that may be deemed sensitive or confidential

AUTHORITIES

- To instruct and assign work to Physiotherapist I, Rehabilitation Assistants, Interns and other junior staff as applicable
- To schedule work in order of priority to meet service needs

SPECIAL REQUIREMENTS

- Willing to work overtime, public holidays and weekends as requested by the Manager, Physiotherapy:
 - o The incumbent is required to perform Emergency On-call duties based on an On-call roster as directed by the Essential Service Industry Standards for a 24-hour Health Care System.
 - o The incumbent is also required to work in a shift environment covering 24 hours per day, 7 days per week.
- The incumbent will be required to accept additional responsibility in the event of an emergency or disaster

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SUPERVISORY RESPONSIBILITY

Physiotherapist I
Rehabilitation Assistants
Student Physiotherapists

REPORTING

- Reports to the Physiotherapist III or duly authorized officer

KNOWLEDGE, SKILLS AND ABILITIES

- Considerable knowledge of the methods and techniques employed in physical therapy including positioning of patients, adjusting and operating equipment
- Current knowledge of healthcare regulation and legislation as it relates to physical therapy
- Skills to perform a wide range of physiotherapeutic manual techniques
- Physical ability to execute job responsibilities that may include: transferring and/or lifting patients or equipment, managing equipment
- Robust knowledge base, problem solving and clinical reasoning skills and the ability to treat the client as an individual.
- Proficient in Microsoft Office and Teleconferencing

CREDENTIALS AND EXPERIENCE

- BSc. Degree/ MSc Degree /Doctoral Degree in Physiotherapy/Physical Therapy from an accredited educational institution.
- Possession of a Post Professional Degree in Physiotherapy/ post professional Physiotherapy specialization from an accredited educational institution will be an asset
- At least of 3 – 5 years post-internship experience
- Current registration with Physiotherapists' Board, Council of Professions related to Medicine, Trinidad and Tobago is mandatory

APPROVALS:

Supervisor: _____

Date: _____

Human Resources: _____

Date: _____

CEO: _____

Date: _____

Employee Review:

I have read the above, and understand that it is intended to describe the general content of and requirements for performing this job. It is not an exhaustive statement of duties, responsibilities or requirements. I understand that this description does not preclude my supervisor's authority to add or change duties or responsibilities, and understand that the performance of other duties will be required from time to time in order to meet the Authority's needs. I have been given a copy of this description.

Incumbent's Signature: _____ **Date:** _____